

FOCUS

THE MONTHLY BUSINESS NEWS MAGAZINE OF THE LANSING REGIONAL CHAMBER OF COMMERCE

MARCH 2026

125 Years of Leadership, Connection, and Community

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Ingham ISD Special Education Facilities Bond

Leadership Lansing Dives into Education, Tourism, and Workforce Inclusion Challenges for Expanding Businesses

Building Forward

CELEBRATING LEADERSHIP
AND PROGRESS



For 125 years, the Lansing Regional Chamber of Commerce has strengthened our business community and advanced economic growth. Congratulations on this remarkable milestone.

This year also marks major anniversaries in the electrical industry: 135 years of the International Brotherhood of Electrical Workers, 125 years of the National Electrical Contractors Association, and **100 years of IBEW Local 665 serving mid-Michigan.**

For a century, IBEW 665 electricians and NECA contractors have powered our region's homes, schools, hospitals, and businesses, delivering the skilled, reliable electrical work that keeps Lansing moving forward.

Here's to continued partnership and the next century of progress.

International Brotherhood
of Electrical Workers

IBEW

LOCAL 665



National Electrical
Contractors Association

NECA

LANSING

ibewneca665.org



LANSING REGIONAL CHAMBER
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TIM DAMAN
PRESIDENT AND CEO
LANSING REGIONAL
CHAMBER OF COMMERCE



The 125th Anniversary Gala was more than a celebration, it was a moment to honor the leaders who built our foundation, recognize today's change makers, and embrace the possibilities ahead."

MESSAGE FROM THE CHAMBER

A Remarkable Night Honoring Our Past, Present, and Future

Last month the Lansing Regional Chamber of Commerce brought the region together for an unforgettable evening as we celebrated our 125th Anniversary Gala – a milestone event honoring more than a century of leadership, innovation, and partnerships that has shaped the Lansing region.

The evening highlighted how far we have come since our beginnings in 1901, when the Lansing Businessmen's Association formed to strengthen a growing city and attract new opportunities such as Olds Motor Works. From early infrastructure improvements to wartime support, economic diversification, and landmark efforts such as the Keep GM Task Force, the Chamber's influence has been central to the region's transformation.

As we commemorated this legacy, we also recognized the many leaders, businesses, and partners whose commitment has and who continue to move our region forward. A highlight of the evening was the recognition of the 2025 LRCC Award Honorees, each of whom reflects the values, leadership, and innovation that have defined our business community for generations:

- **Community Service Award:** *Mark McDaniel, Cinnaire*
- **Outstanding Small Business Award:** *Duckett Brothers Distributing*
- **Diversity Star Award (with LEAP):** *Lansing Board of Water & Light*
- **Legacy Award:** *Michigan State University*
- **Ambassador of the Year:** *Kat Gandolfo, Rooted Real Estate of Greater Lansing with RE/MAX Real Estate Professionals*

These honorees represent the highest level of impact in our community, driving economic opportunity, and shaping the future of the region.

Throughout 2026, we will celebrate other significant Chamber milestones including:

- 20 Years of the Ten Over the Next Ten Awards
- The 20th Annual Celebration of Regional Growth Awards
- 10 Years of the Capital Council of Governments (CAPCOG)

These milestones reflect a continued commitment to elevating leadership, strengthening partnerships, and advancing prosperity across the region.

The Gala also gave us an opportunity to recognize the meaningful progress made throughout the past year — progress fueled by the engagement of our members and partners. **In 2025, the Chamber achieved significant milestones, including:**

- ✓ A 5-Star Reaccreditation from the US Chamber of Commerce, placing us in the top 3% of Chambers across the country
- ✓ We finished the year with strong and growing membership base totaling 1,051 businesses with a net positive growth of 21 members, 138 new members, 90% retention and 81% member engagement
- ✓ Hosted over 100 events and programs attracting over 6,000 attendees with opportunities to build relationships and connect with business partners across the region.
- ✓ Achieved 82% positive outcomes in our Policy Agenda

These accomplishments have set the stage for a strong and forward-focused start to our 125th year. The 125th Anniversary Gala was more than a celebration, it was a moment to honor the leaders who built our foundation, recognize today's change makers, and embrace the possibilities ahead. Thank you to our members, partners, and community leaders who joined us. Your dedication, vision, and collaboration continue to drive our region forward and we look forward to the next chapter of impact we will create together. ♦

Thank You Renewing Members

Ace Handyman Services North Lansing

American Cancer Society

Asahi Kasei Plastics

Bekum America Corporation

Blue Cross Blue Shield of Michigan

Cawood Building Co.

Chengdu Teahouse

Clinton County RESA

Consumers Credit Union

Crime Stoppers of Mid-Michigan

Dart Bank

Davenport University

DTN Management Co.

Eaton Regional Education Service Agency

Entrepreneur Operating System (EOS) –
Ryan Jankovic

First National Bank of Michigan

Great Lakes Christian Homes

Güd Marketing

HAP - Health Alliance Plan

Human Resource Management
Services, LLC

Hunters Ridge

Independent Bank

Kramer Management Group Inc.

Lansing Board of Water & Light (BWL)

Lansing Common FC

Liberty Coin Service

Maner Costerisan, CPA, PC

Maurer's Textile

Playing Picasso

Ronald McDonald House of Mid-Michigan

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Lugnuts Turn 30!

By Liz Reno-Hayes

2026 is shaping up to be a momentous year for businesses and the community in Lansing. The Lansing Regional Chamber of Commerce (LRCC) is proudly celebrating its 125th anniversary, a remarkable milestone reflecting decades of commitment to fostering economic growth, innovation, and community connections across the region.

Adding to the excitement, the Lansing Lugnuts are celebrating 30 years of bringing unforgettable baseball experiences to Jackson Field. With Opening Day set for April 2, fans can expect a completely revamped game-day experience at Jackson Field. The Lugnuts have been hard at work figuring out new ways to make each game more exciting, including more live music, enhanced concourse-level entertainment, and the introduction of fun, new stadium characters.

The Lansing Lugnuts' 30th anniversary will be a season-long celebration, with special plans rolling out in the months leading up to Opening Night. Fans can look forward to unique events, surprises, and activities all summer long honoring three decades of Lugnuts baseball.

Zac Clark, General Manager of the Lansing Lugnuts, says, "This year, fans will enjoy our traditional favorites such as LAFCU Fireworks, Coors Light Thirsty Thursdays, Capital City Market Kids Days, and other weekly attractions. Our promotional calendar is loaded with theme nights, including Peanuts, Star Wars, and college nights, along with several new and exciting themes to be announced soon. We also have giveaways lined up that fans are going to love, from bobbleheads and jerseys to items we've never offered before!"

2026 is a year of big milestones for the LRCC and our members, and we are thrilled to celebrate alongside the Lansing Lugnuts as they mark 30 years of making baseball in Lansing more exciting than ever. ♦

Lansing Lugnuts 2026 SCHEDULE

APRIL

S	M	T	W	T	F	S
				1 DAY 6:05	2 DAY 6:05	3 DAY 6:05
5	6	7 FW 6:35	8 FW 6:35	9 FW 7:05	10 FW 7:05	11 FW 1:05
12 FW 1:05	13	14 WM 6:05	15 WM 6:05	16 WM 6:05	17 WM 6:05	18 WM 1:05
19 WM 1:05	20	21 OC 6:05	22 OC 6:05	23 OC 6:30	24 OC 6:30	25 OC 5:30
26 OC 1:00	27	28 DAY 6:05	29 DAY 11:05a	30 DAY 6:05		

MAY

S	M	T	W	T	F	S
					1 DAY 4:05	2 DAY 4:05
3 DAY 1:05	4	5 SB 6:05	6 SB 11:05a	7 SB 7:05	8 SB 7:05	9 SB 4:05
10 SB 2:05	11	12 OC 6:05	13 OC 11:05a	14 OC 7:05	15 OC 7:05	16 OC 4:05
17 OC 1:05	18	19 LC 6:05	20 LC 11:05a	21 LC 6:35	22 LC 6:35	23 LC 7:00
24 LC 1:05	25	26 WM 6:05	27 WM 11:05a	28 WM 7:05	29 WM 7:05	30 WM 7:05
31 WM 1:05						

JUNE

S	M	T	W	T	F	S
2 GL 7:05	3 GL 7:05	4 GL 7:05	5 GL 7:05	6 GL 7:05		
7 GL 1:05	8	9 CR 7:05	10 CR 7:05	11 CR 7:05	12 CR 7:05	13 CR 7:05
14 CR 1:05	15	16 WM 6:35	17 WM 6:35	18 WM 6:35	19 WM 6:35	20 WM 7:05
21 WM 2:00	22	23 GL 7:05	24 GL 7:05	25 GL 7:05	26 GL 7:05	27 GL 7:05
28 GL 1:05	29	30 DAY 7:05				

JULY

S	M	T	W	T	F	S
1 DAY 7:05	2 DAY 7:05	3 DAY 7:05	4 DAY 7:05	5 DAY 7:05		
6	7 LC 7:00	8 LC 7:00	9 LC 7:00	10 LC 7:00	11 LC 7:00	
12 LC 1:00	13	14	15	16	17 FW 7:05	18 FW 7:05
19	20	21	22	23	24	25 GL 7:05
26	27	28 WIS 6:40	29 WIS 6:40	30 WIS 6:40	31 WIS 6:40	

AUGUST

S	M	T	W	T	F	S
1 WIS 6:40	2	3	4 LC 7:05	5 LC 7:05	6 LC 7:05	7 LC 7:05
8 LC 7:05	9 LC 1:05	10	11 WM 6:35	12 WM 6:35	13 WM 6:35	14 WM 6:35
15 WM 7:05	16	17	18 PEO 7:05	19 PEO 1:05	20 PEO 7:05	21 PEO 7:05
22 PEO 7:05	23 PEO 1:05	24	25 GL 7:05	26 GL 7:05	27 GL 7:05	28 GL 7:05
29 GL 1:05	30	31				

SEPT

S	M	T	W	T	F	S
1 FW 6:05	2 FW 6:05	3 FW 7:05	4 FW 7:05	5 FW 7:05	6 FW 7:05	
7 FW 1:05	8	9	10	11	12	

MIDWEST LEAGUE PLAYOFFS

HOME GAME (Red) | ROAD GAME (Grey)

Schedule subject to change.

30 1996 - 2026

WEST DIVISION

- BEL BELT SKY CARP
- CD CEDAR RAPIDS KENNELS
- PEO PEORIA CHIEFS
- OC QUAD CITIES RIVER BANDITS
- SB SOUTH BEND CUBS
- WIS WISCONSIN TIMBER RATTLES

EAST DIVISION

- GL GREAT LAKES LOONS
- LC LAKE COUNTY CAPTAINS
- WM WEST MICHIGAN WHITECAPS
- LANSING LUGNUTS
- DAY DAYTON DRAGONS
- FW FORT WAYNE TINCAPS

Chamber Milestones

Foster Swift Collins & Smith, P.C.
50 years

A.J. Boggs & Company
30 years

BMC-Business Machines Company
30 years

Shaklee
20 years

Lansing Community College Foundation & Alumni Association
15 years

Focus Partners - Grand Ledge
15 years

Eaton Community Bank
10 years

Northfork Estate
10 years

Madeira Networks
5 years

We'd like to offer a special salute to these great organizations who reached milestone anniversaries as Lansing Regional Chamber of Commerce members this month. Thank you for your continued support throughout the years!



Women's History in Action: Living the Eight Principles of ATHENA

Women's History Month invites us to celebrate the trailblazers who have changed the course of history. But it also challenges us to look at how we are carrying that progress forward, here and now.

At the heart of ATHENA are Eight Principles that guide and define what leadership looks like at its best. These principles are not abstract ideals; they are lived every day by women across our region.

ATHENA leaders **live authentically**, grounded in purpose and values. They **learn constantly**, embracing growth at every stage of their careers. They **build relationships** rooted in trust and collaboration, understanding that leadership is never a solo endeavor.

They **foster collaboration** over competition. They **act courageously**, even when the path forward is uncertain. They **advocate fiercely** for equity, opportunity, and each other. They **give back** in meaningful ways. And importantly, they remember to **celebrate** achievements and milestones. Practicing the principles of ATHENA helps to ensure that leadership is multiplied, not contained.

Women's History Month reminds us that the progress we celebrate today exists because women before us embodied these very principles, often without recognition, and often in the face of significant barriers. Their leadership has created opportunities that many of us now have the privilege to expand.

Across our community, we see the Eight Principles in action every day. In the executive who makes space for emerging voices at the table. In the entrepreneur who invests back into her neighborhood. In the mentor who helps another woman see her own potential more clearly.

The future of women's leadership won't be shaped by one defining moment. It will be shaped by consistent, values-

driven action, by leaders who choose collaboration over competition, courage over comfort, and impact over recognition.

This March, as we honor the women who made history, let us recommit to living the Eight Principles in our own work and service. Because when we lead with intention and lift others along the way, we are not just celebrating history; we are creating it. ♦

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Ingham ISD Special Education Facilities Bond

On May 5, 2026, voters within the Ingham Intermediate School District boundaries will decide on a Special Education Facilities Bond proposal to invest in modern, accessible learning environments for students with significant special education needs.



This bond proposal would generate approximately \$99,960,000 to fund capital improvements, including replacing the aging Beekman Center and renovating Heartwood

School — two key facilities serving students from all 12 local districts in the Ingham ISD service area.

WHY THIS BOND MATTERS

- **Modernize Aging Facilities:** Beekman Center (built in 1968) and Heartwood School (built in 1978) no longer meet current accessibility, safety, or educational needs. Updated facilities would provide safer, more engaging spaces tailored for students with complex needs.
- **Accessibility & Safety Upgrades:** Expanded classrooms, ADA-compliant spaces, secure entryways, improved circulation, and better therapeutic environments support students' dignity, mobility, and well-being.
- **Expand Educational Opportunities:** Upgrades include accessible instructional technology,

therapeutic spaces (physical, occupational, speech), and thoughtfully designed learning environments that promote independence and engagement.

IMPACT ON HOMEOWNERS

If approved, the bond would be supported by an estimated 0.55-mill levy, resulting in local property tax adjustments designed to support long-term investment while remaining within community affordability levels.

Investing in quality special education facilities helps ensure that students with disabilities across Ingham County have access to environments that support learning, growth, and success — now and into the future.

To dive deeper into the details of the proposal, including FAQs and project plans, visit the Ingham ISD website:

www.inghamisd.org/ourimpact/special-education-facilities-bond/ ♦

Leadership Lansing Dives into Education, Tourism, and Workforce Inclusion

Winter weather tried its best, but the 2025–26 Leadership Lansing cohort wasn't having it. January and February were packed with learning, connection, and a few behind-the-scenes moments that made the cold months fly by.

January's program focused on education, beginning with a visit to the Ingham Intermediate School District's Wilson Talent Center in Mason. Participants heard from a panel of leading educators who highlighted the growing range of professional trades programs and how these pathways benefit students, employers, and the broader community. The conversation reinforced a key takeaway: workforce development starts long before someone fills out a job application.

The afternoon shifted to Michigan State University, where the cohort toured two world-class facilities. Participants enjoyed a behind-the-scenes look at the Wharton Center

for Performing Arts and explored the Facility for Rare Isotope Beams (FRIB), home to groundbreaking research conducted by scientists from around the globe.

In February, Leadership Lansing once again partnered with Choose Lansing to provide Certified Tourism Ambassador (CTA) training. The interactive and engaging session was led by certified CTA facilitators Melissa Nay of Choose Lansing and Jeff Magnuson from MSU's James B. Henry Center for Executive Development.

The month also featured a Lunch with a Leader conversation with Robyn Howell, executive vice president and COO of LAFCU, followed by a visit to Peckham. The nonprofit vocational rehabilitation organization continues to inspire participants with its mission to create meaningful employment opportunities for individuals facing significant barriers to work. ♦

JANUARY



Zach Constan, Outreach Coordinator got MSU's Facility for Rare Isotope Beams introduced Leadership Lansing participants to the complex and exciting world of research taking place at the FRIB.



Wilson Talent Center: Leadership Lansing participants heard from a panel of leading educators about the depth of professional trades programs available to high school students in the region.

FEBRUARY



Melissa Nay from Choose Lansing and Jeff Magnuson from the MSU Henry Center led the cohort through a training in which everyone received their Certified Tourism Ambassador certification.



Robyn Howell, Executive Vice President and Chief Operation Officer, LAFCU spoke to the group about the importance of overcoming challenges and viewing those experiences as growth opportunities.



Caleb Adams, Chief Human Services Officer, Peckham talked about the history of the disability rights movement and how those times led to the formation of Peckham.

Economic & Fiscal Impact of Data Centers in Michigan

Why the Data Matters for our Region's Future

As conversations around data center development continue locally and across Michigan, the Lansing Regional Chamber of Commerce believes it is essential that policymakers and community leaders have access to credible, data-driven analysis.

That is why we are sharing findings from a recent report by Anderson Economic Group examining the economic and fiscal impact of data center development in Michigan. With technology infrastructure rapidly expanding nationwide, understanding the measurable impacts is critical for local units of government as they consider future projects.

KEY TAKEAWAYS FROM THE REPORT:

- **Significant Private Investment:** Data centers represent large-scale capital investment, often reaching hundreds of millions of dollars per facility.
- **Construction & Skilled Trades Jobs:** Development generates substantial temporary construction employment, benefiting union labor and skilled trades across the region.
- **Permanent High-Skill Jobs:** Facilities support ongoing technical and operational roles, contributing to Michigan's advanced workforce.
- **Supply Chain Impact:** Local contractors, engineering firms, and service providers benefit during both construction and long-term operations.
- **Increased Tax Base:** Data centers can meaningfully expand property tax revenue, supporting schools, public safety, and municipal services.
- **Infrastructure Modernization:** Projects often spur upgrades in power, broadband, and related infrastructure that strengthen regional competitiveness.

In February, the LRCC hosted a Lunch & Learn at our offices featuring the Anderson Economic Group presentation. Business leaders, labor organizations, and elected officials joined the discussion to better understand the data and implications for our region.

We encourage readers to review the full report and

FINDING SUMMARY

Depending on the size of the data center and its longevity:



A data center in Michigan could contribute \$21.8 billion to \$1.4 billion in taxes.



The construction spending could support 806-30,000 jobs in Michigan, directly and indirectly.



Data centers may have additional economic benefits and could support growth in innovative sectors in Michigan.

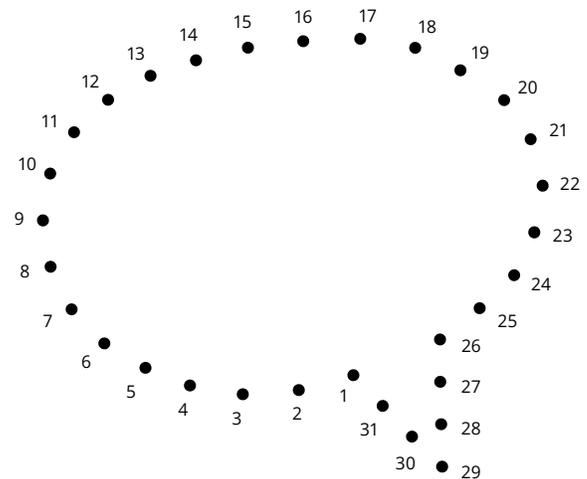


Good Neighbor payments, along with lease payments to nearby property owners, infuse additional dollars into local households.

additional research directly on the Anderson Economic Group website to learn more about how data center development is shaping Michigan's economic future.

www.andersoneconomicgroup.com ♦

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125 Years of Leadership, Connection, and Community

By Liz Reno-Hayes

For 125 years, the Lansing Regional Chamber of Commerce has brought people together to move Greater Lansing forward. Through times of growth, uncertainty, and change, the Chamber has remained rooted in a simple but powerful belief: strong communities are built through strong relationships.

This milestone anniversary is not only an opportunity to reflect on the past, but also to celebrate the leaders and organizations shaping the region today. This year's award recipients embody the spirit that has guided the Chamber for more than a century. They represent connection, inclusion, resilience, and partnership. Their work reflects the values that have sustained this organization and continue to define its future.

125





Photo Credits: AA Studios

Ambassador of the Year: **Kat Gandolfo**



Kat Gandolfo accepts award

At the heart of every thriving business community is someone who helps others feel welcome. That is the role of the Ambassador, and this year's Ambassador of the Year, Kat Gandolfo, Realtor at Rooted Real Estate at RE/MAX Real Estate Professionals, lives that mission every day.

"One of the reasons I gravitated toward the Chamber is that it is one of the few places where everyone walks into the room on equal footing," Gandolfo says. "Being

an Ambassador is about helping guide that experience, bringing people in, and giving them the confidence to start conversations and build relationships."

Gandolfo sees her role as a connector who ensures members feel comfortable and supported. "Sometimes that leads to direct business, and sometimes it leads to relationships that grow into something bigger over time," she adds. Beyond events, she enjoys helping Chamber members navigate real estate opportunities. "The Chamber gives me the chance to help members reach their goals while also building deeper relationships with the community," Gandolfo explains.

Receiving the award is a recognition of her dedication and impact. "This award represents being seen and recognized for the effort I put into helping members, strengthening relationships, and creating an inviting Chamber experience," Gandolfo says.



This award represents being seen and recognized for the effort I put into helping members, strengthening relationships, and creating an inviting Chamber experience

Kat Gandolfo, Realtor at Rooted Real Estate at RE/MAX Real Estate Professionals

Diversity Star Award: Lansing Board of Water and Light



Smiljana Williams, Chief of Staff for BWL accepts award

The Lansing Board of Water and Light, recognized this year with the Diversity Star Award in partnership with Lansing Economic Area Partnership, demonstrates how diversity, equity, and inclusion are central to both its culture and its impact on the community.

“The BWL is committed to ensuring an inclusive workplace where everyone experiences a sense of belonging, respect, and empowerment to be their authentic selves,” says Dick Peffley, General Manager, BWL. “Diversity, equity, and inclusion are more than just a program. They are part of our culture. They drive our vision to deliver exceptional utility and customer service and to foster regional growth by retaining a diverse, skilled workforce.”

BWL integrates these principles across the organization. Training programs for new employees explain why inclusion matters and provide tools to contribute to a welcoming environment. Managers receive guidance on leading with inclusion in mind. The organization also invests in developing talent through programs like the 1st STEP initiative for high school seniors, internships and co-op programs for college students, and HBCU job fairs. Leadership training, tuition reimbursement, apprenticeships, and BWL's Leadership Academy support professional growth.

Cultural awareness is celebrated throughout the year with monthly topics highlighting different groups and events

“Diversity, equity, and inclusion are more than just a program. They are part of our culture. They drive our vision to deliver exceptional utility and customer service and to foster regional growth by retaining a diverse, skilled workforce.

Dick Peffley, General Manager, BWL

such as the Annual Veterans Day Breakfast and Cultural Taste Fest. Employees are also encouraged to take part through the GEAR - Get Engaged Achieve Rewards program, which recognizes participation in diversity, equity, and inclusion activities. BWL's commitment extends beyond its walls. Flexible payment plans, the Pennies for Power program, community resource fairs, and home energy visits support customers in need while demonstrating the organization's broader impact.

“Being recognized with the Diversity Star Award is an honor,” Peffley notes. “It highlights the work that is core to our culture and reminds us that inclusion strengthens both our organization and the community we serve.”

A promotional poster for the Lansing Regional Chamber's 125th anniversary. At the top, it says "125 YEARS LANSING REGIONAL CHAMBER" with a logo. Below that, a basketball hoop and ball are shown. The main text reads "MARCH MEMBERSHIP MADNESS!" in large green letters. Underneath, it says "SCORE A DEAL WITH THE CHAMBER!" in white. At the bottom, a banner says "JOIN IN MARCH TO GET 3 MONTHS FREE!" with four stars on either side.

Outstanding Small Business Award: Duckett Brothers Distributing



Tico Duckett accepts award

Since 1998, Duckett Brothers Distributing, founded by Tico Duckett, has been a fixture in the Greater Lansing

“ We enjoy having a hand in supporting our community while also building a strong, successful business,

Tico Duckett, Founder,
Duckett Brothers Distributing

business community. Joined by Tico's brother Todd in 2009, the company has grown into a minority-owned regional leader in janitorial and industrial supplies, serving municipalities, manufacturers, insurance companies, and automotive suppliers.

“We have found that the people in this community have been very receptive to doing business with Duckett Brothers. They have made all the difference in our continued success,” Duckett says. “We have been able to maintain top quality service and strong business models to stay competitive, which has enabled us to grow successfully.”

The brothers' discipline and determination are rooted in their experiences as athletes at Michigan State University and in the NFL. “We avoid micromanagement and let the talents of each individual thrive to the fullest. We always show appreciation to our employees, which then flows into their work with customers and partners,” Duckett explains.

The company is deeply invested in the Mid-Michigan community, hiring locally, serving on boards, and sponsoring events. “We enjoy having a hand in supporting our community while also building a strong, successful business,” Duckett says. Receiving the Outstanding Small Business Award validates the team's hard work. “It not only means a lot to our organization, but also recognizes our dedicated employees whose commitment makes success possible,” he adds.



Congratulations

Duckett Brothers Distributing

Celebrating Your Success

As this year's **Outstanding Small Business**, awarded by the Lansing Regional Chamber, your achievement inspires us all. We're honored to provide the tools, guidance, and local service to help turn big ideas into lasting success.



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Legacy Award: Mark McDaniel, President & CEO, Cinnaire



Mark McDaniel accepts award

who did not wait to be asked. They just helped when help was needed, and that stuck with me,” he says. “Early in my career, I saw how stability, especially housing, can change the entire trajectory of a family’s life. From that point on, service became part of how I lead, not just something I do on the side.”

From launching the Michigan Capital Fund for Housing in 1993 to leading Cinnaire’s national investments of more than six billion dollars in community and economic development, McDaniel has focused on creating opportunity for families and neighborhoods. “The moments that stay with me are the personal ones, standing with families at Haven House or working shoulder to shoulder with volunteers during the Jimmy Carter Work Project,” he says.

Looking ahead, McDaniel encourages others to take action. “Do not wait for the perfect moment. Just start. Find an issue that speaks to your heart and stick with it because meaningful change builds over time. And do it with others. The work that lasts is always shared work.”

“Do not wait for the perfect moment. Just start. Find an issue that speaks to your heart and stick with it because meaningful change builds over time. And do it with others. The work that lasts is always shared work.”

Mark McDaniel, President & CEO, Cinnaire

This year’s recipient of the Chamber’s Legacy Award, Mark McDaniel, exemplifies a lifetime of commitment to community leadership and service. With more than thirty years of experience in affordable housing, community development, and urban planning, McDaniel has helped shape Lansing while inspiring others to invest in the community around them.

“I have never done this work with awards in mind, so this honestly means a lot,” McDaniel says. “Lansing has been home for most of my life, and I have been lucky to work alongside people who care deeply about this community. I see this as a reflection of what we have all built together.”

McDaniel’s dedication to service stems from early lessons in helping without being asked. “I grew up around people



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Legacy Award: Michigan State University



MSU Board of Trustee's Chair, Brianna Scott accepts award

The Chamber also proudly recognizes Michigan State University, a cornerstone of the Lansing region for more than 170 years, for 67 consecutive years of Chamber membership and partnership. MSU has been instrumental in advancing economic prosperity, community vitality, and leadership excellence.

“At MSU, we do not see ourselves as separate from the Lansing region. We see ourselves as part of it,” says Rebecca DeVooght, Vice President for Government Relations, MSU. “Through our Roadmaps work, we spend time with local businesses, nonprofits, and civic leaders asking: what do you need, and how can we help?”

MSU connects research, student talent, and faculty expertise to address regional priorities from workforce development to entrepreneurship. “When our talent, research, and energy are aligned with community priorities, everyone moves forward together,” DeVooght explains.

Being a Chamber member for more than six decades reflects MSU’s commitment to long-term collaboration. “Sixty-seven years tells you something important. This is not transactional for us. It is a relationship. The Chamber has been a place where MSU can listen, contribute, and help shape the region alongside businesses large and small,” she says.

Students and faculty contribute through volunteering, internships, research, and entrepreneurial initiatives, enriching Lansing’s vibrancy. “What makes me proud is our consistency,” DeVooght concludes. “We do not just talk about partnership, we practice it. Being recognized for 67 years of engagement by the Chamber reflects trust, shared values, and a belief that we are stronger when we work together. That is something worth celebrating.



When our talent, research, and energy are aligned with community priorities, everyone moves forward together

Rebecca DeVooght, Vice President for Government Relations, MSU

Across 125 years, the Chamber has fostered connections, supported businesses, and championed leaders. The accomplishments of Kat Gandolfo, BWL, Duckett Brothers Distributing, Mark McDaniel, and MSU exemplify the enduring values of service, collaboration, and community commitment. These award winners remind us that meaningful impact grows from dedication, integrity, and the desire to strengthen the region for generations to come. ♦



LANSING REGIONAL CHAMBER



Celebrating Commitment: The Legacy Award

The Lansing Regional Chamber of Commerce's Legacy Award was born from a desire to honor members who demonstrate long-standing dedication to the Greater Lansing region. Inspired by the Association of Chamber of Commerce Executives (ACCE), a professional organization that provides chamber executives with resources, education, networking, and examples of proven best practices, the Lansing Regional Chamber of Commerce team recognized how chambers across the country honored longtime members and saw an opportunity to highlight local businesses that have made a sustained impact on economic growth and community investment.

The award debuted in 2010, with a careful look at some of the Chamber's longest-standing members. Kositchek's Menswear emerged as a clear choice for the inaugural honor: a family-run business in its fourth generation of ownership, first opened in Eaton Rapids in 1865. At the time of the award, the store was operating at its Washington Square location, where it had been since the end of the 19th century, with expansions and renovations occurring in the decades prior. With a Chamber membership dating back to 1939, their enduring commitment set the tone for the award and its focus on recognizing excellence, longevity, and local impact.

Each recipient exemplifies the spirit of the Legacy Award: a long-term commitment to the growth, vitality, and prosperity of the Lansing region. Over the years, this award has become a cornerstone of the Chamber's Annual Dinner Awards Program, celebrating not just longevity, but a lasting impact on our community. ♦



THE LEGACY AWARD RECIPIENTS

2010	Kositchek's Menswear	2017	The Greater Lansing Association of Realtors	2024	General Motors
2011	Maner Costerisan	2018	Lansing Ice & Fuel	2025	Michigan State University
2012	Consumers Energy	2019	Christman Company		
2013	PNC Bank	2020	Quality Dairy		
2014	Legg Lumber	2021	A. Dean Watkins		
2015	Sohn Linen Service	2022	Comerica Bank		
2016	Lyman & Sheets Insurance Agency	2023	Lansing State Journal		



Presidents & Chairs of the Lansing Chamber and its Predecessors

Presidents / Chair of Board of Lansing Chamber of Commerce - Established January 15, 1912 - The title changed from President to Chairman of the Board in 1988.

Presidents of the Lansing Chamber of Commerce

Est. JANUARY 15, 1912



Alton J. Hager - 1928 & 1929

Hager was the President and General Manager of the Hager-Cove Lumber Company. He had business partnerships with J.W. Knapp, R.E. Olds and F.N. Arbaugh and acted as President and General Manager of the Hager Wall Tile Corporation; Vice President of Industrial Bank; Vice President of Standard Real Estate Company; and Vice President of Lansing Community Hotel Corporation. Hager was active in promoting

the Lansing Airport, which was originally known as Creyts Field, located one mile west of the current airport. The new airport was officially dedicated on July 14, 1928 and was attended by 70,000 people. A Stinson Detroit plane arrived at the airport with Lansing's first air mail delivery on July 5, 1928. Mayor Laird J. Troyer and Hager were present to welcome the plane's arrival.



James W. Wilford - 1930 & 1931

Wilford was born in England in 1878 and moved to the US as a child. Wilford held various positions in manufacturing before coming to Lansing to serve as general superintendent of Omega Separator Company. Omega purchased Segar Engine Plant and changed its name to Reliance Engineering and Wilford served as manager and treasurer. In 1918 he sold Reliance to GM. In 1920 he joined Melling Forging

Company and became President of the Company in 1924. Melling Forging Company, at the time Wilford joined it, was one of Lansing's oldest manufacturing companies. Wilford was also president of the Bank of Lansing, a director of Barker-Fowler Electric Co. and Vice President of Brick and Supply Company. He was active in the Masonic fraternity, Elks and Kiwanis.



Gottlieb J. Reutter - 1932

Reutter and three business partners founded Lansing Pure Ice which originally sold only ice cut from the Grand River to owners of homes and businesses in Lansing. The company became Lansing Ice & Fuel in 1912 when coal was added to its product line. Reutter served three terms as mayor,

starting in 1912, and served in various capacities in other elective offices through the years. He was honored by the city as its most outstanding citizen. It is reported that his most distinguished service came during the first World War when he guided the city through a period of sacrifice and unrest.



Howard Pett - 1933 & 1934

Pett was born in Muskegon in 1884. In October of 1930, Pett was named manager of the Lansing division of Consumers Power Co. He had previously served in the same capacity in the Jackson division

from 1923 to 1930. When World War II broke out, Pett, age 57 registered for the draft because of his strong desire to serve his country. He died in 1953 and is buried at the Evergreen Cemetery in Muskegon.



Paul A. Martin - 1935

Martin was the editor and publisher of the Lansing State Journal for 33 years. He left school early to become a reporter. He was born in Atchison, Kansas on May 18, 1886. His father eventually became the governor of Kansas. He served as a lieutenant in WWI in France and the occupation of Germany. He received three battle stars. He was the first commissioner of the George Custer Post

of the American Legion in Battle Creek and served on the league's national executive committee. He served as chair of a number of boards, including the Ingham County United Community Chest, Chief Okemos Council of Boy Scouts, Lansing Civic Center Commission and Edward W. Sparrow Hospital. He received the Ernie Pyle Plaque in 1961. He died December 14, 1964.



Claude Ernest Cady - 1936 & 1937

Cady was born in 1878 in Lansing, Michigan. He engaged in the wholesale and retail grocery business from 1899 to 1913. He was active in the amusement business, owning three theaters in Lansing including the Capitol and Gladmer Theaters. He was in the wholesale candy and fountain supplies business from 1925 to 1932. Cady was a Lansing Aldermen 1910 -1917 and on

the Lansing Police and Fire Commission 1918-1928. In 1932 he was elected to the U.S. House of Representatives for the 73rd Congress, serving to January 3, 1935. Cady served as postmaster in Lansing 1935-1943, after which he retired from political and business life. He was president of Lansing Rotary 1938-1939. He is believed to have died on November 30, 1953.



Charles E. Ecker - 1938

He was born in New Windsor, Maryland and graduated with a law degree from the University of Maryland. He was the legal counsel of the R.E Olds Company for 40 years. He was a member of the Lansing

Traffic Commission and the Lansing YMCA Board. Ecker was also president of the Ingham County Bar Association in 1937. Ecker died in February 1961.



John M. "Jack" Maynard - 1939 & 1940

Maynard was the manager of the JC Penny store in Lansing. He was described as something of a rebel in the JC Penny family for violating the company credo of shoulder-to-shoulder uniformity and economy of scale by selling products not sanctioned by the home office. Maynard was famous

for what the home office called the "War of the Roses" because of Jack's decision to sell roses out of the Lansing store. Ordered to stop, Jack is reported to have said, "New York can't see the forest for the rules."

Chamber in Action



The Lansing Regional Chamber of Commerce and its Ambassadors, with Choose Lansing and Mayor Andy Schor, congratulate MI Mailbox Express on their grand opening with a ribbon-cutting ceremony!



The Lansing Regional Chamber of Commerce, joined by its Ambassadors, congratulated Lansing Community College on the opening of its powerful new exhibit, the **Changemakers Center**, an inspiring space that honors the legacies and lasting impact of the African American community



The Lansing Regional Chamber of Commerce, along with its Ambassadors, congratulates the **Wellness Institute of Michigan** on its grand opening, marked by a ribbon-cutting ceremony! When life feels overwhelming, having expert support can make all the difference. The Wellness Institute of Michigan provides counseling services for mental health and addictions, serving individuals, couples, and families



Shake Shack has officially opened at The Frandor Shopping Center, and the grand opening celebration was a great one! The Lansing Regional Chamber of Commerce, along with its Ambassadors, Choose Lansing Mayor Andy Schor and Michigan State University Spartan Cheerleading, helped mark the occasion with an official ribbon-cutting and a big welcome to the community.



The Lansing Regional Chamber of Commerce, joined by its Ambassadors and Mayor Andy Schor, proudly congratulated **Public Policy Associates (PPA)** on 35 years of excellence and their move to a new location at the Prudden Tech Center with a celebratory ribbon-cutting ceremony.

Members on the Move

NEW HIRES



Kavanagh

Peckham has named **Barry Kavanagh** as Chief Financial Officer, effective January 20. Kavanagh brings more than 25 years of senior finance leadership

experience, including roles as financial controller and CFO across U.S., UK, and Irish operations. He will oversee Peckham's financial strategy, operations, and performance, guiding budgeting, forecasting, risk management, and long-term planning to support organizational growth while strengthening teams and advancing the mission-driven work of the award-winning organization.



Sumpter



Lodise

Lansing Economic Area Partnership (LEAP) makes key hires to strengthen its team, welcoming **Laura Sumpter** as Executive Assistant and **Genesis Lodise** as Marketing & Communications Manager. Sumpter brings more than 25 years of experience in administrative and operational support, with previous roles at Sparrow Hospital and Michigan State University managing complex operations and STEM programs funded by National Science Foundation grants. Lodise, who joined full-time on November 1, brings expertise in global innovation communications, digital strategy, and storytelling supporting LEAP's marketing efforts to highlight and amplify the region's success stories.



Harrington

Brady Harrington, PE, the Vice President for **Spicer's** Central Region manages large, multi-disciplinary surface water projects. He received

his bachelor's degree in Civil Engineering from Michigan Technological University and his master's degree in Environmental Engineering from the Georgia Institute of Technology. He delivers exceptional service to clients through his extensive experience in water resources management, coordination with consultants and contractors, and securing project financing to ensure successful outcomes.



Atkins

Brian Atkins has joined **Maid To Clean** as Operations Manager, overseeing day-to-day operations and developing systems that ensure

consistent service, staff readiness, and client satisfaction. Atkins brings extensive experience in operations management, project leadership, and facilities support, translating strategic direction into scalable processes. He is responsible for client account oversight, workforce coordination, onboarding, quality control, and process development, strengthening reliability and supporting growth across Maid To Clean's service locations.

APPOINTMENTS

Alissa Parks has moved from a strategic consulting role to Chief Operating Officer of **HRM Services**, bringing her extensive background in operations leadership,



Parks

consulting, and organizational development to the executive team. In her new position, Parks will lead the launch and growth of HRM's new HR outsourcing service line, further strengthening the company's commitment to providing high quality HR solutions to organizations across Michigan.



Bajorek

LorAnn Oils has appointed **Paul Bajorek** as President, effective January 1, 2026. Bajorek, who previously served as Vice President leading sales, marketing, and product development, brings more than 30 years of leadership experience in driving growth, product innovation, and building high-performing teams. His strategic vision and collaborative approach position LorAnn Oils to strengthen its presence across channels and pursue new growth opportunities both domestically and internationally.



Vilca

Lansing Economic Area Partnership (LEAP) promoted **Jessica Vilca** to Vice President of Marketing & Communications in January 2026. Previously LEAP's Director of Marketing & Communications, Vilca now leads organization-wide marketing and communications initiatives to showcase the Lansing region as a vibrant place to live, work, and play.



Havranek



Ramsey

Granger Construction, an ENR Top 200 Contractor, announced the promotions of **Jeff Havranek** to Regional Vice President, Metro Detroit, and **Margie Ramsey** to Regional Vice President, Ohio, effective January 19, 2026. Havranek brings two decades of experience in CM at Risk, Design Build, and Design-Bid-Build, having led projects across Michigan and Washington. Ramsey contributes more than 22 years of construction leadership, guiding complex projects in Ohio while developing high-performing, client-focused teams. These promotions strengthen Granger's regional leadership as the company advances its BUILD 2030 vision.



Vredenburg

Foster Swift Collins & Smith P.C. shareholders have elected **Andrew "Andy" C. Vredenburg** as president of the firm, effective February 1, 2026. Vredenburg, who joined

Foster Swift in 2006, provides legal counsel to privately held businesses on transactions, litigation, real estate, employment, and environmental matters. He previously served as Vice President of the Grand Rapids office and as a practice group leader, and succeeds Anne Seurnyck, the firm's first woman president in its 120+ year history.

AWARDS

McLaren Greater Lansing, part of McLaren Health Care, has earned Chest Pain Center Accreditation with Primary PCI from the American College of Cardiology, becoming the



only hospital in the Tri-County Area with this nationally recognized designation. The accreditation recognizes the hospital's skill and commitment to rapid, evidence-based care for patients experiencing heart attacks or other cardiac emergencies, ensuring timely diagnosis and treatment through advanced procedures such as percutaneous coronary intervention (PCI).



Edgerly

Cathleen Edgerly, Executive Director of **Downtown Lansing Inc.**, has earned the nationally recognized designation of Certified Economic Developer (CEcD)

from the International Economic Development Council (IEDC). This prestigious designation reflects mastery of economic development skills, a commitment to personal and professional growth, and recognition as a trusted leader in the field. Achieving CEcD requires passing a rigorous, two-day, three-part examination assessing knowledge, proficiency, judgment, and critical thinking across all areas of economic development.



McLaren Greater Lansing honored nurse assistant **Benedette Ebosi** as the newest recipient of its Extraordinary Employee of the Season Award. Recognized for her dedication, initiative, and exceptional patient care, Ebosi goes above and beyond to support her unit, often working solo on high-acuity shifts and ensuring patients' needs are met efficiently and compassionately. Her commitment exemplifies the extraordinary work of McLaren employees.

COMPANY NEWS



LAFCU is now accepting applications for

its 2026 Innovation for Education (LIFE) Grant, awarding \$10,000 to K-12 school projects that enhance learning, creativity, and student well-being. Teachers, administrators, parent-teacher organizations, and school clubs may apply with a short video explaining the project's impact. Now in its third year, the LIFE Grant reflects LAFCU's commitment to Michigan schools through its Pathway to Financial Transformation initiative. Applications are open through May 1, 2026.



Downtown Lansing Inc. (DLI),

powered by Lake Trust Credit Union, is now accepting applications for the 2026/2027 cohort of its Middle Village business accelerator. Designed for retail concepts ready to take the leap into brick-and-mortar, the year-long program offers reduced rent, business education, marketing support, and real-world market testing. Since 2021, Middle Village has supported 20 entrepreneurs, with 90% still in operation and eight graduating to permanent storefronts. Applications close March 1, 2026.



Fowlerville Community Schools continues to strengthen early childhood

education with the renovation of the former H.T. Smith Elementary, expanding Little Glad Early Childhood enrollment, and welcoming Molly Moulton as the new principal. The updated space and expanded preschool programs, including Free Pre-K for qualifying 4-year-olds, provide high-quality, age-appropriate learning experiences that support literacy, social-emotional development, and a smooth transition into kindergarten. ♦



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LANSING REGIONAL CHAMBER

The Stadium District

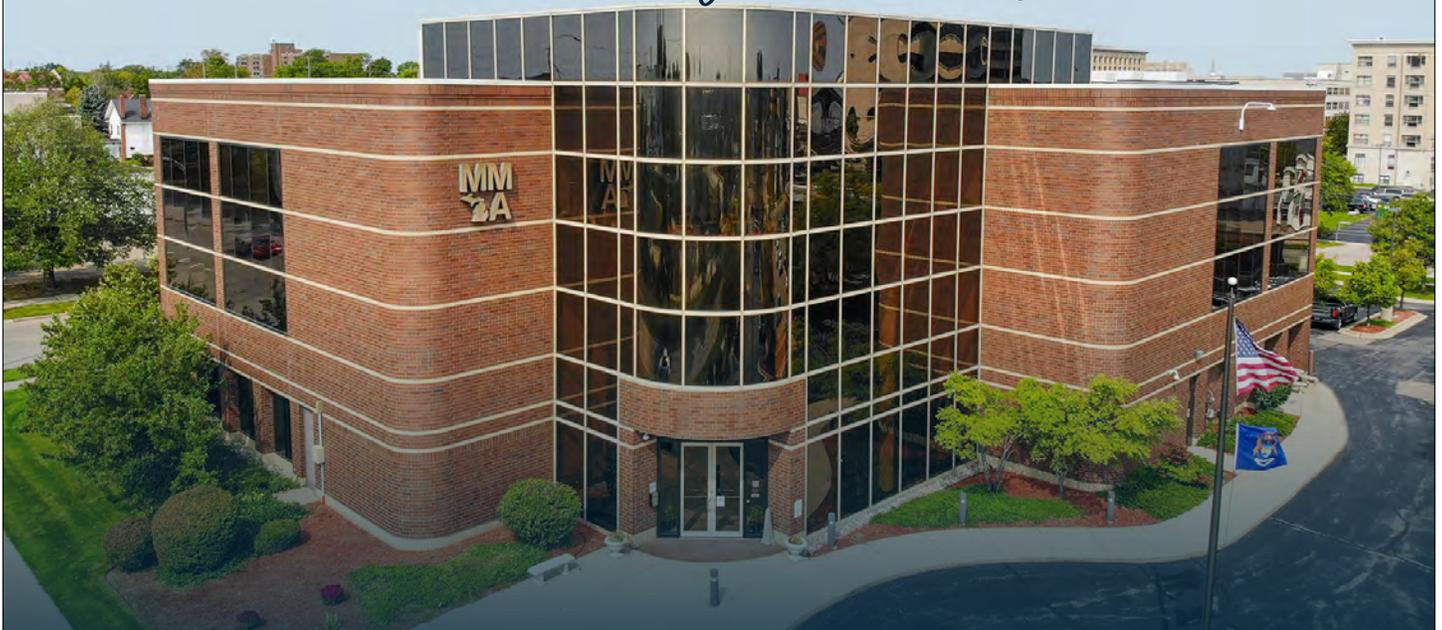
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