

February 5, 2025

Senate Regulatory Affairs Committee
Michigan State Senate
Lansing, MI 48909

Subject: Support for Legislative Action on Paid Sick Leave

Dear Members of the Senate Regulatory Affairs Committee,

On behalf of Lansing Regional Chamber of Commerce, we appreciate the committee's efforts to take testimony and deliberate on meaningful updates to the Earned Sick Time Act (ESTA). Ensuring a balanced approach to paid sick leave policy is critical for both Michigan businesses and employees, and we commend your leadership in addressing this issue.

We recognize Senate Bill 15 as a step forward in providing greater clarity and predictability for employers regarding paid sick leave requirements. However, we encourage the Senate to consider additional measures that further align with the practical needs of businesses while ensuring worker protections. Specifically, provisions that enhance administrative clarity, provide flexibility in accrual options, and refine eligibility criteria would strengthen the legislation and its effectiveness in addressing the concerns raised by the business community.

We encourage the Senate to work towards a final legislative solution that achieves these goals while ensuring an effective and equitable policy for Michigan's workforce. We remain supportive of legislative action that brings much-needed updates to ESTA and appreciate the committee's dedication to this important matter.

Thank you for your time and consideration. We look forward to continued dialogue and progress on this issue.



Tim Daman
President & CEO
Lansing Regional Chamber of Commerce

