



LANSING REGIONAL CHAMBER

We Work Relentlessly to Help Businesses **Connect, Grow and Thrive.**

January 17, 2025

Members of the Capitol Caucus,

On behalf of the Lansing Regional Chamber of Commerce, I am writing to express our strong support for House Bill 4001 and House Bill 4002, which address critical legislative fixes to Michigan's paid sick leave and minimum wage/tip credit laws.

These bills are essential for striking a balance between safeguarding employee rights and ensuring that Michigan's businesses—particularly small and medium-sized—have the flexibility and clarity needed to navigate these policies effectively. This balanced approach not only provides much-needed stability for Michigan's workforce but also fosters a pro-growth environment for employers across the state.

We understand that these bills will be on the House floor for your consideration in the coming days, and we strongly encourage you to support their passage. These measures reflect a practical, bipartisan solution that promotes economic stability and growth while addressing key concerns of Michigan's workforce and business community.

**Your vote on these bills will demonstrate your commitment to fostering an environment that supports both employees and businesses throughout our state.**

Should you have any questions or wish to discuss the Chamber's perspective further, we are happy to provide additional insight or resources.

Thank you for your leadership and your consideration of these important legislative measures.

Tim Daman  
President & CEO  
Lansing Regional Chamber of Commerce