



# THRIVE

The Thrive Talent and Leadership Series helps empower employees, strengthen leaders and fosters a culture that drives organizational success. Grounded in the Chamber's commitment to talent development and leadership growth, this series helps businesses invest in their people while building a stronger, more connected regional workforce.

This suite of four leadership development programs, offered through the Lansing Regional Chamber of Commerce, is designed to strengthen talent at every level of an organization. From emerging leaders to experienced managers, each program builds practical skills, enhances leadership confidence, and fosters a culture of continuous learning that supports both individual and organizational success.

## ASPIRING LEADERS

Sept. 2026 - April 2027

Offered in partnership with **ATHENA Women's Interest Network (WIN)**, this program is designed to equip emerging women leaders with foundational leadership skills and the confidence to grow in their careers. This structured leadership development program is enhanced by mentorship, pairing participants with experienced women leaders who provide ongoing guidance, support, and real-world insight that complement the program's core curriculum and strengthen career growth. This program is led by Gina Lisenby, founder of Revelation Road, a coaching and transformational learning company rooted in the belief that everyone is on a journey and every journey matters

APPLY TODAY!



### Who should attend:

- Women professionals building confidence and career direction
- Employees newly stepping into leadership roles or projects
- Individuals seeking to strengthen core leadership skills

## INCLUSIVE LEADERSHIP

Oct. 2026 - March 2027

Designed to develop inclusive leaders who can strengthen workplace culture, elevate team performance, and lead with greater self-awareness and impact, this program equips participants with practical tools to foster trust, collaboration, accountability, employee engagement, and high-performing workplace cultures in today's evolving professional environments. This program is facilitated by Dr. Tonya Bailey, CEO of TCB Consulting LLC.

APPLY TODAY!



### Who should attend:

- Executives, managers, supervisors, business owners and entrepreneurs committed to strengthening workplace culture and team effectiveness
- HR professionals and emerging leaders focused on enhancing communication and emotional intelligence
- Leaders seeking to improve engagement and lead successfully across diverse perspectives and experiences

## LEADERSHIP FOUNDATIONS

Sept. 2026 - March 2027

A practical, cohort-based leadership development program designed to equip emerging and first-time leaders with the skills needed to confidently lead people in real-world workplace situations. The program is facilitated by Bobby Hoffman, Co-Founder of Thought Partner Services.

APPLY TODAY!



### Who should attend:

- Emerging leaders preparing for supervisory roles
- First-time supervisors and managers
- High-potential employees identified for leadership growth
- Professionals seeking stronger communication and people-management skills

## LEADERSHIP LANSING

Oct. 2026 - May 2027

A premier leadership development experience that connects participants to the people, places, and systems shaping the Greater Lansing region. Through immersive, hands-on sessions, participants deepen their understanding of the community while strengthening their leadership skills and professional network. The program is facilitated by Susan Combs, founder of Susan Combs Coaching & Consulting, along with Tanisha Black, a Leadership and Professional Development Training Specialist with the Michigan Department of Corrections.

APPLY TODAY!



### Who should attend:

- Established and emerging leaders across industries
- Professionals seeking deeper community engagement
- Individuals preparing for expanded leadership roles
- Business and organizational decision-makers
- Those interested in understanding regional systems and impact